

NURSE

Qualifications and Educational Requirements:

A.D.N. or B.S.N. from accredited College of Nursing, accompanied by valid nursing license in the State of Maryland.

Current Signed CPR Certification

Required Work Experience

Minimum of three years of experience preferred

At least one year of clinical experience which includes pediatric experience within the past three years as a nurse.

Job Duties and Responsibilities

You will work very closely with the entire team of healthcare professionals in the facility you are assigned to and must have a complete understanding of your limitations in turn seeking advice when necessary.

These are just some of the duties that you will be expected to do, but are not limited to the following:

- The assessment, planning, implementation, and evaluation of the patients' status, plan of care, and goal achievement.
- Perform all nursing duties in accordance with the state Nursing Act specific to the state you are working in, while adhering to all facility policies and procedures.
- Monitor patient progress and identifies any changes in status, acting on those changes to insure patient comfort and safety.
- Assist physicians and all healthcare professionals caring for patient, always giving a complete and thorough report on patient status at end of shift/assignment.
- Perform routine nursing care to assigned patients, while utilizing age specific and universal precaution practices at all times.
- Practice patient teaching/training for patients and families.
- Follow hospital policy when disposing of biohazardous materials, labeling and handling of all materials. Actively demonstrate a working knowledge of nursing theory, techniques, principles, and practice in order to holistically care for the patient.
- Communicate with all staff, patients, and families with excellent written and verbal skills.
- Consistently seek educational tools in order to broaden knowledge base of various age groups, diseases, and best practices.
- Will frequently lift up to 100 or more pounds consistently causing a high volume of stooping, bending, lifting, pulling, and twisting.
- Will handle and be knowledgeable of all medical equipment utilized in the care of the patient. ³/₄ Must be able to perform various sensory requirements such as; vision, speech, smell, touch, manual dexterity, fine motor skills, and hearing in order to assess and treat the patient accurately.
- Comply with all facility policy and procedure, while upholding the high expectations of the agency
- Accountable and responsible for each specific patient assigned while under direct supervision of the Administrator

- Responsible for the supervision of home health aides and other home care staff.
- Is punctual and dependent for assigned/confirmed shifts.

Organizational Relationship

- Reports to _____

Special Requirements

The Registered Nurse understands that by accepting an assignment, the nurse is aware of the potential exposure to internal and external hazardous materials including but not limited to: blood and blood borne pathogens, infectious/communicable diseases, noise, excessive physical injury from patients, airborne dusts, fumes, and gases.

Job Knowledge

- Able to communicate verbally and in writing to the extent required by the position
- Able to physically perform the duties required by the position